



Job Announcement President

The California Institute for Regenerative Medicine (CIRM) is the state agency established under the California Stem Cell Research and Cures Act which provides \$3B in funding for stem cell research at California universities and research institutions. CIRM's role is to administer grants and loans for stem cell research, research facilities and other important stem cell opportunities.

The President is the executive who will demonstrate the ability to provide strategic leadership and insights in an area of rapidly evolving science, medicine or related technology by identifying early and important trends in research and development, and driving success at CIRM by embracing and adopting leading-edge practices to enable successful research and development.

Qualifications:

The successful candidate will have some combination of the following:

- Experience with, and personal commitment to, medical and scientific research, including familiarity with stem cell research.
- An MD, PhD or MD/PhD or equivalent industry experience or a similar body of knowledge developed in professional roles.
- Experience in successfully leading a scientific organization, or a major division of such an organization, with a sizeable number of employees, including responsibility for working with and managing several significant direct reports, ideally in a multi-disciplinary and public environment.
- Experience with successful oversight of both research and development of therapeutics from entry into pre-clinical development through proof of concept and into studies aimed at FDA approval, including basic understanding of clinical development, process development and manufacturing, regulatory requirements, and reimbursement considerations.
- Experience in prioritizing projects, especially where budgets are constrained, and the ability to make tough recommendations as to which projects to stop funding when their initial funding is finished.
- Ability to interact with industry leadership and encourage them to become involved with various projects funded by CIRM, including experience managing or developing academic research institution and industry collaborations.
- Ability to execute CIRM's strategic plan and to establish long term and annual goals supporting that plan for CIRM management and to hold self and others accountable for achieving those goals.



- Experience reporting to a board of directors and ability to work closely and collaboratively with the Chairman of the Board and his staff.
- Ability to successfully communicate with staff, the board and outside audiences with regard to CIRM's mission, its accomplishments, and its shortcomings.
- Ability to work cooperatively with senior staff and inspire their efforts and track record of developing and managing top-tier talent for biomedical research, including comfort with, and ability to manage diverse and conflicting opinions and input.
- Experience managing an organization in transition, including facilitating an innovative, high-functioning, and rapidly evolving scientific enterprise.
- Comfort working in the public sector, including an awareness of the need to comply with the laws that govern public agencies, such as transparency, conflict of interest, and public accountability laws.

Salary Range

The annual salary range is \$303,761-\$561,959 with a very competitive benefits package offered through the State of California. Salary will be commensurate with the candidate's skills, knowledge and experience.

The position is open until a suitable candidate is found.

HOW TO APPLY: Interested candidates please submit:

- Cover letter
- CV/Resume
- California State application (STD. 678) which can be obtained at <http://jobs.ca.gov/pdf/std678.pdf>

jobs@cirm.ca.gov or CIRM Search, 210 King Street San Francisco, CA 94107.

CIRM is working with a search firm and all resumes will be forwarded to the chosen firm for consideration.

CIRM is an Equal Employment Opportunity Employer and committed to a diverse workforce.